

Feature Article

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Succession Planning

If you have ever done any succession planning you know there is a multitude of question and situations that can happen in any organization. If you have never done any succession planning – ask yourself this - “Who will replace me when I am gone”.

Not only should you be asking yourself this, you should be asking this of all the key players in your organization. The long and short of succession planning is having a plan of who will replace people when they leave. Think of it this way, what would you do if one or all of your key employees won the lottery and decided they didn't need to work any Longer?

I don't think anyone really wants to look at things this way but when you are succession planning you have to. So now that you have asked your self the “who will take my place when I am gone” question more importantly ask your self this question, “What information do I know that no one else knows”. So if there are things you know and no one else knows there must be things that other people only know. Doesn't that send chills down your spine? So what is the best way to mitigate the effects of people leaving your organization? Well there is no secret sauce for this but what can help is ensuring that people have a method to share and collaborate. Develop tools to store information and allow the right people access to this information. This will ensure that when people leave at least another individual can find the information from their predecessor.

[Contact us](#) for all ideas around integrating and implement collaboration in your organization.

Article Courtesy of Brad Wirth



Humour Break



BLAMESTORMING - Sitting around in a group discussing why a deadline was missed or a project failed and who was responsible.

CHAINSAW CONSULTANT - An outside expert brought in to reduce the employee head count, leaving the brass with clean hands.

CLM - Career Limiting Move - Ill-advised activity. Trashing your boss while he or she is within earshot is a serious CLM. **CUBE FARM** - An office filled with cubicles.

FLIGHT RISK - Employees who are suspected of planning to leave the company or department soon.

(continued below)

In the Newz....

Quote

The only real security that a person can have in this world is a reserve of knowledge, experience and ability

~Henry Ford

Humour Break



(continued)

G.O.O.D. Job - A "Get-Out-Of-Debt" job. A well-paying job taken to pay off debts, - they will quit as soon as they are solvent again.

MOUSE POTATO - The on-line, wired generation's answer to the Couch Potato.

OHNO-SECOND - That fraction of time in which you realize that you've just made a BIG mistake.

PERCUSSIVE MAINTENANCE - Whacking an electronic device to get it to work again.

PRAIRIE DOGGING - When someone yells or drops something loudly in a cube farm, and people's heads pop up over the walls to see what's going on.

SEAGULL MANAGER - A manager who flies in, makes a lot of noise, craps over everything and then leaves.

STRESS PUPPY - A person who thrives on being stressed out and whiny.

SWIPED OUT - An credit card that is useless because the magnetic strip is worn away from too much use.

UMFRIEND - A concealed intimate relationship, as in "This is Ryan, my...um...friend."

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Time Saving Tools

We, at Static Interactive, recently added some new tools to our website. What type of tools? Simple tools! Tools that are required often and having access to them might just make your life a little easier.

The first tool is a password generator. How does this help you? The hardest and one of the most important things you need to do is choose a secure password. Some people say “I just use my dogs name or my birthday”. Unfortunately this is about the worst method of selecting a password. A password generator randomly creates this password for you. The generator is not going to use any information about you to generate the password. It is totally random thus making it harder for unscrupulous types to steal your password by using social engineering methods.

Password Generator

Generate a random password, select the number of characters and the difficulty level and click generate.

Length: Difficulty:
 Password:

By implementing the use of the password generator you can feel safe that your private personal or business information is not easily accessible to others. (Maybe cover areas of how to remember the password, as people may worry that they would forget a computer or third party generated password and not have access to their information).

The next tool we have is simply word and character counter. This tool is very useful when writing newsletters and updating websites. If you have limited space or are required to have a certain amount of words, this tool is very useful.

To look at how these two new tools work [Click Here](#) or go to our home page and look under the “Home” menu.

If you have any ideas for tools that would be helpful let us know perhaps we can implement them on our new “tools” page.

To discuss how a Static Interactive can help with a tool for your environment [contact us](#), we can help.

Or, check us out online at: www.staticinteractive.com/

The FUZE is available online...

To view past issues or the most current issue check out the Static website or [click here](#).

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Questions, comments or feedback? [Email us](#) or call us at **866-610-2656**.

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